

Chief Executive's Office

Chief Executive: N.M. Pringle

**To: All Members of Cabinet:
R.J. Phillips (Leader)
G.V. Hyde (Deputy Leader)
Mrs. L.O. Barnett
P.J. Edwards
Mrs. J.P. French
J.C. Mayson
D.W. Rule MBE
R.V. Stockton
D.B. Wilcox
R.M. Wilson**

Your Ref:

Our Ref: NMP/CD

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8th December, 2004

Dear Councillor,

**MEETING OF CABINET
THURSDAY, 16TH DECEMBER, 2004 AT 2.15 P.M.
THE COUNCIL CHAMBER, BROCKINGTON, 35 HAFOD ROAD, HEREFORD**

AGENDA (04/12)

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF INTEREST

To receive any declarations of interest by members in respect of items on this agenda.

3. REVENUE SUPPORT GRANT SETTLEMENT 2005/06

To note the provisional Revenue Support Grant (RSG) for 2005/06 and consider its impact on the budget strategy for 2005/06. *(Pages 1 - 12)*

4. DRAFT CORPORATE PLAN 2005-08

To agree to the current draft Corporate Plan for 2005-08 being used immediately as the basis for the preparation of the Council's Annual Operating Plan and directorate and service plans for 2005-06. *(Pages 13 - 62)*

5. LOCAL AREA FORUMS

To receive feedback on the November 2004 round of Local Area Forums, Budget Consultation. To note issues raised by the community and to continue to identify ways to improve and develop public consultation at Local Area Forums. *(Pages 63 - 70)*

6. CORPORATE HEALTH PERFORMANCE

To receive an update on the Council's corporate performance in relation to our National and Local Best Value Performance Indicators from 1 April 2004 to 30 September 2004. *(Pages 71 - 76)*

7. LEARNING AND SKILLS COUNCIL: STRATEGIC AREA REVIEW

To receive a report on the Strategic Area Review Herefordshire and Worcestershire currently being conducted by the Learning and Skills Council and to respond to the formal consultation. *(Pages 77 - 84)*

8. REFORM OF THE REGISTRATION SERVICE

To agree the approach required to ensure a successful transition of this service to the Council. *(Pages 85 - 88)*

9. HR STRATEGY

To consider progress against the Council's Human Resources (HR) Strategy including main findings from the 2004 Staff Opinion Survey, and 2003-04 Exit Surveys. *(Pages 89 - 94)*

10. IEG4 STATEMENT

To approve the Implementing Electronic Government Return 2004 (IEG4).

(Note: Due to technical difficulties the Return is enclosed as a separate document.) (Pages 95 - 96)

11. PROPERTY MANAGEMENT SCRUTINY REVIEW

To determine how best to take forward the recommendations contained in the Property Management Scrutiny Review which were considered by the Strategic Monitoring Committee. *(Pages 97 - 100)*

EXCLUSION OF THE PUBLIC AND PRESS

In the opinion of the Proper Officer, this appendix and the next item will not be, or are likely not to be, open to the public and press at the time they are considered.

RECOMMENDATION:

That the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12(A) of the Act as indicated below.

(a) PROPERTY MANAGEMENT SCRUTINY REVIEW

The attached appendix to the report is exempt. *(Pages 101 - 142)*

This item discloses any terms proposed or to be proposed by or to the authority in the course of negotiations for a contract for the acquisition or disposal of property or the supply of goods or services.

12. EXTRA CARE HOUSING PROVISION

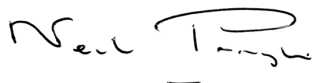
To note the actions taken to consider accommodating Unity Gardens on the former Nursery Site, Ledbury Road, Hereford and to agree to formally notify Unity Gardens of the outcome. *(Pages 143 - 152)*

This item discloses:

(a) information relating to any particular occupier or former occupier of, or applicant for, accommodation provided by or at the expense of the authority; and

(b) any terms proposed or to be proposed by or to the Authority in the course of negotiations for a contract for the acquisition or disposal of property or the supply of goods or services.

Yours sincerely,



**N.M. PRINGLE
CHIEF EXECUTIVE**

Copies to: Chairman of the Council
Chairman of Strategic Monitoring Committee
Vice-Chairman of Strategic Monitoring Committee
Chairmen of Scrutiny Committees
Group Leaders
Directors
County Secretary and Solicitor
County Treasurer